



Strictly Confidential

Equality and Diversity Monitoring Form

When completed please return to:

Strictly Confidential, Human Resources Team,
Church Mission Society, Watlington Road, Oxford, OX4 6BZ
Email: jobs@churchmissionsociety.org

Church Mission Society
Watlington Road,
Oxford, OX4 6BZ

+44 (0)1865 787400
info@churchmissionsociety.org
churchmissionsociety.org

Connect with us on



Job:

Date:

Please complete this form and return it to equalopportunities@churchmissionsociety.org

CMS is committed to recruiting, retaining and developing a workforce that reflects at all grades the diverse communities that we serve. It is vital that we monitor and analyse diversity information so that we can ensure that our HR processes are fair and transparent. Any information provided on this form will be treated as strictly confidential and will be used for statistical purposes only. It will not be seen by the interview panel prior to finalising the recruitment. No information will be published or used in any way which allows any individual to be identified.

To help us monitor how we attract applicants, please complete the following short questionnaire:

Ethnic group

Ethnic origin categories are not about nationality, birthplace or citizenship. They are about the group to whom you see yourself as belonging. Please indicate your ethnic origin by selecting the appropriate box:

Asian/Asian British

Indian Pakistani Bangladeshi Chinese Prefer not to say

Any other Asian background, please specify:

Black/African/Caribbean/Black British

African Caribbean Prefer not to say

Any other Black/African/Caribbean background, please specify:

Mixed/multiple ethnic groups

White and Black Caribbean White and Black African White and Asian

Prefer not to say Any other mixed background, please specify:

Other ethnic group

Arab Prefer not to say

Any other ethnic group, please specify:

**With Jesus
With each other
To the edges**

▶ **White**

English Welsh Scottish Northern Irish Irish
British Gypsy or Irish Traveller Prefer not to say

Any other white background, please specify:

▶ **What is your current working pattern?**

Full-time Part-time Prefer not to say

▶ **What is your flexible working arrangement?**

None Flexi-time Staggered hours Term-time hours
Annualised hours Job-share Flexible shifts
Compressed hours Homeworking Prefer not to say

If other, please specify:

▶ **Do you have caring responsibilities? If yes, please tick all that apply**

None
Primary carer of a child/children (under 18)
Primary carer of disabled child/children
Primary carer of disabled adult (18 and over)
Primary carer of older person
Secondary carer (another person carries out the main caring role)
Prefer not to say

▶ **Age Group**

16–24 25–29 30–34 35–39 40–44 45–49
50–54 55–59 60–64 65+ Prefer not to say

▶ **My sex is:**

Male Female Prefer not to say

