

Post	African Christian Diaspora MA Lecturer
Responsible to	Programme Lead for Africa Christian Diaspora MA
Team	Post Christian (Britain) Hub
Group	Group Name
Proposed grade	F
Contract	Permanent
Hours	Part time (0.3 FTE, 10.5 hrs hours a week)

The organisation you'll be joining

Jesus spent much of his time with people at the edges, and that's where we want to be too. Church Mission Society invites people at the edges of church, the edges of society and the edges of our comfort zones to follow Jesus and play a part in his story. Come with us to the edges and discover God at work in ways you might not have expected.

Welcome to Church Mission Society, where we are passionate about God's mission and fired up to see more and more people become followers of Jesus. For over 200 years CMS has been at the forefront of global mission, living out the gospel of Jesus, seeing lives changed and communities transformed. Founded by William Wilberforce and other members of the Clapham Sect group of activists in 1799, CMS people are called by God to help bring change, hope and freedom, wherever they go.

Today CMS supports 150 mission partners and local partners who are working in more than 40 countries, where they are dedicated to serving local communities and transforming lives through the love of Jesus. From women's empowerment, micro farming initiatives and leadership training, to drug rehabilitation, theological training and pioneering in the arts, CMS is at the cutting edge of mission, displaying the love of Jesus to many people who might not have believed he was for them.

In the last year, we've undertaken a prayerful review of our organisation, in order to discern our mission call for this generation. In the process we have rediscovered and been re-inspired by the pioneering spirit of our founders. If you join CMS today you will find an organisation that has been reinvigorated with a fresh vision to join with our global family to make disciples of Jesus among people at the edges, both in the UK and around the world.



Our culture

At CMS we work hard to ensure that every member of staff is valued, supported and encouraged to continually learn and develop their skills. We rely upon God's presence, wisdom and grace and therefore, prayer is central to everything we do.

Our vision

We long to see our world made new by the love of God as we follow Jesus to the edges.

Our purpose

We exist to make disciples of Jesus at the edges.

Our core values

Pioneering. Relational. Faithful. Evangelistic.

Job Context

The shape of international mission has changed significantly; we are increasingly aware that the Western world is no longer the global centre of Christianity. Like many mission organisations, over the past few decades CMS has moved towards becoming more decentralised and locally-led. Yet there is still much work to do. As we've said above, in response to the ever-changing global landscape, CMS has recently been through an organisational review. Out of this rigorous process, a new strategy has emerged and we have begun implementing this plan.

Together with our brothers and sisters in mission in Asia, Africa, Latin America, Europe, the Middle East and the UK, we are aiming to help build a truly global mission movement of people who are called to make disciples of Jesus at the edges.

There are currently 114 CMS mission partners (sent from the UK), 64 local (indigenous) partners and a wider number of people connected to the CMS family working in a wide variety of contexts worldwide. We are currently in the process of working with our global network partners such as CMS-Africa and Asia-CMS, to enable increased genuine collaboration between groups of mission partners and local partners, drawing on each other's knowledge, experiences and skills. Together, we are also honing our focus to around 10 key mission contexts where Christian presence is minimal or marginal. One of these is Post Christian Britain where this role is located. The wider vision is to develop and support a mission movement to the Britons who are never likely to come to church as it is. We want to see missional communities habitually forming, and deep social and transformational impact. Pioneer training is a key way we nurture the imagination and practice to join this mission.

This freshly refined direction is requiring all of us in CMS to think creatively about how we work, to listen intently to global voices, to do some adaptive re-structuring to make sure we are fit for purpose and to take calculated risks in faith that God is with us as we move forward.



The CMS pioneer mission leadership training began in 2010, and has grown rapidly. The programme now offers awards at Certificate, Diploma, BA and MA levels through Durham University in a suite of Common Awards delivered in Oxford, as well as individual modules that may be audited, and a pathway for training ordinands in the Church of England. CMS are part of a Theological Education Institute (TEI) with Ripon College Cuddesdon – what this means in practice is that our administration in relation to Durham University for student pathways, exam boards and so on is in a partnership with Cuddesdon but the teaching is delivered and managed by CMS.

To see more about the pioneer course - <http://pioneer.churchmissionsociety.org>

Your role

This role is to support the Programme Lead for Africa Christian Diaspora MA in the design, delivery and teaching of the Christian Diaspora MA in mission, ministry, and theology through Common Awards.

Your relationships

The role is responsible to the Programme Lead for Africa Christian Diaspora MA and will be part of the Oxford PMLT team. Key relationships will be with the Pioneer Mission Leadership Training (PMLT) Leader and the Programme Lead for Africa Christian Diaspora MA and the MA Diaspora Route Administrator.

Your responsibilities

- Work with PMLT Oxford Leader and Programme Lead for Africa Christian Diaspora MA to deliver MA and assist with its planning and design.
- Teach on the MA in relation to at least two of the modules. A module consists of 5 teaching days in each term.
- Tutor students and assist with the design of the tutorial system to support the students – tutorials can be arranged with students on the teaching days
- Supervise dissertations
- Mark assignments and oversee portfolios
- Assist in student reporting
- Play a part in the Post Christian (Hub) team

Other

- Ensure the safety and security, and respect the rights, of all staff, partners and supporters:
 - Understand and follow CMS safeguarding policies.
 - Understand and follow security procedures for all public materials and content, to keep mission personnel and strategic partners safe. Ensure the confidentiality of supporters and that all data relating to them is maintained and processed in compliance with the General Data



Protection Regulation (GDPR) and Privacy and Electronic Communications Regulations (PECR).

- Hold and maintain a good understanding of the Code of Fundraising Practice and how it pertains to your role.
- Carry out any additional duties commensurate with the role as required by your line manager.



Person specification

African Christian Diaspora MA Lecturer

	Essential	Desirable
Qualifications	<ul style="list-style-type: none">• Theological or missiological qualification to PHD level	
Experience	<ul style="list-style-type: none">• Experience of working with students at Masters level• Teaching experience at Masters level	<ul style="list-style-type: none">• Pioneer ministry/mission experience• Researcher
Skills and abilities	<ul style="list-style-type: none">• Able to teach at Masters level• Able to supervise dissertations• Able to lead small tutorial group• People person – empathetic and encouraging• Able to design assignments and curriculum• Ability to work collaboratively• Able to manage own admin• IT – use of computers, interfacing with Moodle or equivalent	<ul style="list-style-type: none">• Writing and publishing academic work
Knowledge and understanding	<ul style="list-style-type: none">• Contemporary mission issues• Understanding of pioneer ministry• Theological education world, systems and politics	<ul style="list-style-type: none">• Anglican church and ordained pioneer ministry
Disposition	<ul style="list-style-type: none">• Team worker• Passionate about mission• Able to work alone and manage own time and tasks• Able to take initiative and responsibility• Flexible and creative	



Other	<ul style="list-style-type: none">• Practicing Christian who is committed to the aims and values of CMS• Willingness to complete safeguarding checks• Willing to consider becoming a member of the CMS Community• Willing to work some weekends or evenings	
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Terms and conditions

African Christian Diaspora MA Lecturer

Conditions, including but not limited to the below:

1. The appointment is subject to satisfactory references, safeguarding checks and a probationary period of six months.
2. **Salary:** The post is within Grade F of the CMS salary scales; starting at £9,486 pro rata per annum (£31,620 FTE). Salaries are reviewed annually at the beginning of February.
3. **Expenses:** Expenses incurred in connection with work in accordance with established regulations will be paid.
4. **Pension:** There is a group personal pension scheme applicable to your employment and you are entitled to participate in this scheme subject to the rules of the scheme. You will be automatically enrolled into the scheme, however there is an opt-out option. CMS contribution is 10 per cent of the pensionable salary. Employee contribution is not compulsory; however, CMS will match your contribution up to an additional five per cent. The life insurance scheme provides a death in service benefit of four times the basic pay.

Those eligible for pension rights under the Clergy Pensions Measures administered by the Church of England Pensions Board may continue to qualify for those rights.

5. **Work base:** This post is based at CMS House, Oxford, with hybrid working available and this will be your centre for the purpose of claiming travelling expenses if appropriate.
6. **Holiday entitlement:** Annual leave is 28 days pro rata, of which up to 3.5 are to be taken between Christmas and New Year, plus statutory bank holidays.
7. **Notice:** Three months' written notice on either side is required for the termination of the appointment after the probationary period.