



Role	Trustee
Time commitment	Five days for board meetings plus approx. 10 hours a month

The organisation you'll be joining

Note that CMS operates as a group: CMS, CMS Trust, CMS House Enterprises Ltd and SAMS (South American Mission Society). Successful candidates will also be trustees of SAMS.

Jesus spent much of his time with people at the edges, and that's where we want to be too. Church Mission Society invites people at the edges of church, the edges of society and the edges of our comfort zones to follow Jesus and play a part in his story. Come with us to the edges and discover God at work in ways you might not have expected.

Welcome to Church Mission Society, where we are passionate about God's mission and fired up to see more and more people become followers of Jesus. For over 200 years CMS has been at the forefront of global mission, living out the gospel of Jesus, seeing lives changed and communities transformed. Founded by William Wilberforce and other members of the Clapham Sect group of activists in 1799, CMS people are called by God to help bring change, hope and freedom, wherever they go.

Today CMS supports 150 mission partners and local partners who are working in more than 40 countries, where they are dedicated to serving local communities and transforming lives through the love of Jesus. From women's empowerment, micro farming initiatives and leadership training, to drug rehabilitation, theological training and pioneering in the arts, CMS is at the cutting edge of mission, displaying the love of Jesus to many people who might not have believed he was for them.

If you join CMS today you will find an organisation that has been reinvigorated with a fresh vision to join with our global family to make disciples of Jesus among people at the edges, both in the UK and around the world.

Our culture

At CMS we work hard to ensure that every member of staff and volunteer is valued, supported and encouraged to continually learn and develop their skills. We rely upon God's presence, wisdom and grace and therefore, prayer is central to everything we do.

Our vision

We long to see our world made new by the love of God as we follow Jesus to the edges.

Our purpose

We exist to make disciples of Jesus at the edges.



Our core values

Pioneering. Relational. Faithful. Evangelistic.

Your role

CMS Trustees share corporate responsibility in ensuring that CMS:

- Develops in its mission spirituality
- Operates in a way that fulfils the objectives listed in the governing document
- Operates within the law (for example charity, finance and employment legislation)

More specifically, trustees:

- Contribute to the CMS vision
- Establish and uphold CMS policy, strategic direction and goals
- Agree and monitor the mission strategy, including appropriate risk assessment and financial reporting
- Regularly review the effectiveness of the strategy
- Define the boundaries of management authority
- Agree the annual budget in the context of a financial strategy
- Delegate to management the implementation of plans and budgets
- Hold management accountable for outcomes
- Ensure the appraisal of the performance of the CEO
- Undertake regular board appraisal

All trustees are expected to:

- Fully understand CMS's objectives
- Update themselves on CMS's mission context, including world church and employment issues
- Understand CMS's mission strategy and missiology
- Regularly attend, and contribute to, trustee meetings
- Support the directors and their staff in appropriate ways, recognising the distinction between executive and governance functions
- Acquaint themselves with the work and contribution, values, culture and mission of the CMS community in relation to its work both internationally and in the UK
- Act as an ambassador for CMS in raising the profile of the society, which may include participation in fundraising events, and speaking at forums and in churches
- Represent an agreed trustee position or decision when speaking publicly
- Help identify future trustees
- Induct new trustees



Time Commitment:

A trustee is expected to attend the four board meetings held each year (a total of five days). Any trustee missing three consecutive meetings will be asked to review their position and to consider resigning from the board. In addition, a trustee might give around 10 hours a month to responsibilities outside the board meetings, including attendance at possible subgroups, preparation for meetings, visiting projects, attending training, CMS events and conferences, etc.

SAMS has one Annual General Meeting a year which usually takes place at the end of the June CMS board of trustees.



Person specification

Trustee

	Essential	Desirable
Spirituality	<ul style="list-style-type: none">• Committed and practising Christian• Committed to partnership in Christian mission• Involved in local church• A member of CMS Ltd or willing to become one• Willing to undertake appropriate spiritual development individually and corporately	
Experience	<p>Must have significant competence in/experience of one or more of the following areas:</p> <ul style="list-style-type: none">• Mission and evangelism• Inter-cultural missionary theology / church leadership• Involvement in movements and network building• Charity sector• Fundraising• Finance• Legal• Human Resources	<p>Involvement in:</p> <ul style="list-style-type: none">• Charity / Christian / mission / development work• Trustee experience• Cross-cultural experience• Global majority churches• Community development• PR / communications / marketing
Skills and abilities	<p>A trustee must have a balance of technical and interpersonal skills, for example:</p> <ul style="list-style-type: none">• Be able to operate at policy governance level	<ul style="list-style-type: none">• Chairing and facilitation skills• Able to undertake occasional travel



	<ul style="list-style-type: none">• Be a strategic thinker, with coherent thinking and reasoning skills• Be a good listener and an articulate communicator• Have excellent inter-relational skills and a 'critical appreciative enquiry' approach to issues and challenges• Be able to give advice, support and guidance on complex organisational issues• Be willing to learn• Be collegial, a team player	
Knowledge and understanding	Able to demonstrate an interest in: <ul style="list-style-type: none">• Mission/Evangelism• International and UK mission issues• Christian context in the UK	<ul style="list-style-type: none">• UK Charity, finance and personnel legislation• Anglican Communion
Disposition	<ul style="list-style-type: none">• Have a passion for mission and evangelism• Be co-operative, supportive, tactful, open to new ideas, and reflective	
Motivation	<ul style="list-style-type: none">• Motivated to serve and support CMS in a governance role in support of its vision and objectives recognising the fiduciary duty always to act in the best interests of the organisation• Not driven or motivated by any personal agenda	
Legal requirements	<ul style="list-style-type: none">• Must be over the age of 18• Must meet the highest current safeguarding standards• Must not have been convicted of an offence involving deception or	



	<p>dishonesty, unless conviction is spent</p> <ul style="list-style-type: none">• Must not be an undischarged bankrupt• Must not have been previously removed from trusteeship of a charity by the court or the Charity Commissioners• Must not be under a disqualification order under the Company Directors Disqualification Act 1986	
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