



<b>Post</b>	MA Lecturer (Asian Christianity)
<b>Responsible to</b>	Diaspora Centre Lead
<b>Group</b>	Post Christian (Britain) Hub
<b>Proposed grade</b>	F
<b>Contract</b>	Permanent/Fixed-term
<b>Hours</b>	Part-time (17.5 hours a week)

## The organisation you'll be joining

Jesus spent much of his time with people at the edges, and that's where we want to be too. Church Mission Society invites people at the edges of church, the edges of society and the edges of our comfort zones to follow Jesus and play a part in his story. Come with us to the edges and discover God at work in ways you might not have expected.

Welcome to Church Mission Society, where we are passionate about God's mission and fired up to see more and more people become followers of Jesus. For over 200 years CMS has been at the forefront of global mission, living out the gospel of Jesus, seeing lives changed and communities transformed. Founded by William Wilberforce and other members of the Clapham Sect group of activists in 1799, CMS people are called by God to help bring change, hope and freedom, wherever they go.

Today CMS supports 150 mission partners and local partners who are working in more than 40 countries, where they are dedicated to serving local communities and transforming lives through the love of Jesus. From women's empowerment, micro farming initiatives and leadership training, to drug rehabilitation, theological training and pioneering in the arts, CMS is at the cutting edge of mission, displaying the love of Jesus to many people who might not have believed he was for them.

In recent years, we've undertaken a prayerful review of our organisation, in order to discern our mission call for this generation. In the process we have rediscovered and been re-inspired by the pioneering spirit of our founders. If you join CMS today you will find an organisation that has been reinvigorated with a fresh vision to join with our global family to make disciples of Jesus among people at the edges, both in the UK and around the world.



### **Our culture**

At CMS we work hard to ensure that every member of staff is valued, supported and encouraged to continually learn and develop their skills. We rely upon God's presence, wisdom and grace and therefore, prayer is central to everything we do.

### **Our vision**

We long to see our world made new by the love of God as we follow Jesus to the edges.

### **Our purpose**

We exist to make disciples of Jesus at the edges.

### **Our core values**

Pioneering. Relational. Faithful. Evangelistic.

### **Your role**

This role is to support the Diaspora Centre Lead in the design, delivery and teaching of the Asian Christianity pathway of our MA in Mission, Ministry, and Theology through Common Awards with Durham University.

### **Your relationships**

The role is responsible to the Diaspora Centre Lead and will be part of the Oxford Pioneer Mission Leadership Training (PMLT) team. Key relationships will be with the PMLT Leader and the Diaspora Centre Lead.

### **Your responsibilities**

#### **Diaspora Centre Assistant / Enabler**

- Contribute to the building of a network/community of practice focused on world Christianity in the context of migration in collaboration with the Diaspora Centre.
  - Network and recruit people from the Asian diaspora for the work of the Diaspora Centre
  - Publicise our programs among Asians in the Diaspora for the purpose of recruiting students and partners

#### **MA Lecturer (Asian Christianity)**

- Work with Diaspora Centre Lead and the PMLT Oxford Leader to deliver MA and assist with its planning and design.
  - Teach on the MA in relation to at least two of the modules. A module consists of 5 teaching days and 1 research day in each term.



- Tutor students and assist with the design of the tutorial system to support the students – tutorials can be arranged with students on the teaching days
  - Mark assignments and oversee portfolios
  - Supervise dissertations
  - Assist in student reporting
  - Help recruit students
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- Play a part in the Post-Christian (Hub) team

### Other

- Ensure the safety and security, and respect the rights, of all staff, partners and supporters:
  - Understand and follow CMS safeguarding policies.
  - Understand and follow security procedures for all public materials and content, to keep mission personnel and strategic partners safe. Ensure the confidentiality of supporters and that all data relating to them is maintained and processed in compliance with the General Data Protection Regulation (GDPR) and Privacy and Electronic Communications Regulations (PECR).
- Carry out any additional duties commensurate with the role as required by your line manager.



# Person specification

MA Lecturer (Asian Christianity)

	<b>Essential</b>	<b>Desirable</b>
	<ul style="list-style-type: none"><li>• Theological or missiological qualification to PHD level</li></ul>	
<b>Experience</b>	<ul style="list-style-type: none"><li>• Experience of working with students at Masters level</li><li>• Teaching experience at Masters level</li><li>• Cross cultural experience with non-western theology</li></ul>	<ul style="list-style-type: none"><li>• Pioneer ministry/mission experience</li><li>• Researcher</li><li>• Working and networking with millennials</li><li>• Experience with networking</li></ul>
<b>Skills/abilities</b>	<ul style="list-style-type: none"><li>• Able to teach at Masters level</li><li>• Able to supervise dissertations</li><li>• Able to lead small tutorial group</li><li>• People person – empathetic and encouraging</li><li>• Able to design assignments and curriculum</li><li>• Ability to work collaboratively</li><li>• Able to manage own admin</li><li>• IT – use of computers, interfacing with Moodle or equivalent</li></ul>	<ul style="list-style-type: none"><li>• Writing and publishing academic work</li></ul>
<b>Knowledge/ Understanding</b>	<ul style="list-style-type: none"><li>• Contemporary mission issues</li><li>• Understanding of pioneer ministry</li><li>• Theological education world, systems and politics</li></ul>	<ul style="list-style-type: none"><li>• Anglican church and ordained pioneer ministry</li></ul>
<b>Disposition</b>	<ul style="list-style-type: none"><li>• Team worker</li><li>• Passionate about mission</li></ul>	



	<ul style="list-style-type: none"><li>• Able to work alone and manage own time and tasks</li><li>• Able to take initiative and responsibility</li><li>• Flexible and creative</li></ul>	
<b>Others</b>	<ul style="list-style-type: none"><li>• Practising Christian who is committed to the aims and values of CMS</li><li>• Willingness to complete safeguarding checks</li><li>• Willing to consider becoming a member of the CMS Community</li><li>• Willing to work some weekends or evenings</li></ul>	



## Terms and conditions

### MA Lecturer (Asian Christianity)

Conditions, including but not limited to the below:

1. The appointment is subject to satisfactory references, safeguarding checks and a probationary period of six months.
2. **Salary:** The post is within Grade F of the CMS salary scales; starting at £17,098 (£34,195) per annum; with further salary advancement opportunity. Salaries are reviewed annually at the beginning of February.
3. **Expenses:** Expenses incurred in connection with work in accordance with established regulations will be paid.
4. **Pension:** There is a group personal pension scheme applicable to your employment and you are entitled to participate in this scheme subject to the rules of the scheme. You will be automatically enrolled into the scheme, however there is an opt-out option. The employer's contribution is 5 per cent while the employee's contribution is 3 per cent of the pensionable salary. In addition, CMS will match your additional contribution (over the min three per cent) up to an additional five per cent. The life insurance scheme provides a death in service benefit of four times the basic pay.

Those eligible for pension rights under the Clergy Pensions Measures administered by the Church of England Pensions Board may continue to qualify for those rights.

5. **Work base:** This is a hybrid post. You may work from home for the majority of your time and this will be your centre for the purpose of claiming travelling expenses if appropriate. You are expected to work occasionally (e.g.: 1-2 per months) at CMS House, Oxford and we are unable to reimburse travel expense to CMS House.
6. **Holiday entitlement:** Annual leave is 28 days pro rata, of which up to 3.5 pro rata are to be taken between Christmas and New Year, plus statutory bank holidays.
7. **Notice:** Three months' written notice on either side is required for the termination of the appointment after the probationary period.